

# Bay City ISD

## 2023-2024 New Hire Guide for Teachers and Librarians \$50,800 starting

Years of Experience	New Hire Salary
0	\$50,800
1	\$50,800
2	\$51,100
3	\$51,475
4	\$51,875
5	\$52,500
6	\$53,200
7	\$54,100
8	\$54,900
9	\$55,648
10	\$56,638
11	\$57,334
12	\$58,319
13	\$59,261
14	\$60,182
15	\$60,932
16	\$61,778
17	\$62,353
18	\$63,338
19	\$64,113
20+	\$65,002

### \$1,000 Master's Degree - General Stipend

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.