

**Bay City ISD  
Educational Improvement Council  
February 5, 2020 Meeting Minutes**

The Educational Improvement Council held a regular meeting on October 9, 2019 beginning at 4:00pm at Bay City ISD Administration. Those present are Lisa Moya, Sheena Arocho, Raeanna Wertz, Michelle Zbranek, Connie Cornman, Carla Davis, Brandy Stai, Wendy Hecht, Jeniffer Chancey, John Driver, Gina Smith, Jonathan Armstrong, Tammy McMahon, Lisa Stuhler, Lisa Morales and Zulia Mejia.

Lisa Moya started the meeting by welcoming everyone and introductions from all members.

Item II. – TAPR Reports 2018-2019 Review

Lisa Moya showed the (TAPR) Texas Academic Performance Results reports which is posted on the website, <https://www.bcblackcats.net/Page/932>. Discussed the details of the district ratings.

Item III. – District of Innovation

Mrs. Moya explained the reason behind the District of Innovation waivers. The district will process the District School Calendar which enables the district to develop a calendar that best meets the needs of our district. The waiver will also include Campus Behavior Coordinator and Teacher Certification. The Campus Behavior Coordinator allows the district to abstain from the state requirement and spread the duties among all campus administrators. The Teacher Certificate gives the district the ability to hire professionals with industry experience to teach CTE and STEM courses. She discussed in detail how it works within the district.

A vote for the District of Innovation was put to the EIC members and it was 15 members for and 0 members against. This will now go to the school board for their approval.

Item IV. – District Calendar 2020-2021

The District Calendar for 2020-2021 was presented to the members and will go to the school board for approval.

Item V. – Federal and School Reports Cards 2018-2019

Lisa Moya showed the Federal and School Report Card 2018-2019 reports which is posted on the website, <https://www.bcblackcats.net/Page/932>. Discussed the details of the reports.

Next meeting will be Wednesday, May 20, 2020 at 4:00pm at the BCISD Administration Building.

No other discussion was brought up and the meeting was adjourned.



# Bay City Independent School District

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## **Educational Improvement Council Meeting** *February 5, 2020*

### **Agenda**

- I. Welcome
- II. TAPR Reports 2018-2019 Review  
<https://rptsvr1.tea.texas.gov/perfreport/tapr/2019/index.html>
- III. District of Innovation
- IV. District Calendar 2020-2021
- V. Federal and School Report Cards 2018-2019  
<https://www.bcblackcats.net/Page/932>

## Innovation: CAMPUS BEHAVIOR COORDINATOR

**Current Challenges:**

- All the responsibilities required by law are on one campus administrator
- Inhibits a collaborate approach to discipline

**TEC Exemptions:**

- TEC 37.0012 Designation of Campus Behavior Coordinator

**Corresponding Board Policies Requiring Revision:**

- FO(legal)

**Rationale Exemption:**

The Current TEC Code requires there to be one administrator who assumes all of the responsibilities for the Campus Behavior Coordinator. This exemption allowing BCISD to abstain from the state requirement that each school have a Campus Behavior Coordinator will free the district from this particular legislative requirement that was put in place as a solution to a non-existing problem. Campus principals and assistant principals already serve in this capacity and a bureaucratic requirement to designate someone from this position is not necessary.

**Local Innovation or Guidelines:**

The district will continue the current practice of spreading the responsibilities among Principals and Assistant Principals for each campus

## Innovation: TEACHER CERTIFICATION

**Current Challenges:**

- Lack of certified CTE Teachers
- Lack of teachers with specialized certifications

**TEC Exemptions:**

- TEC 21.003 Certification Required
- TEC 21.003 Failure to Obtain Certification; Contract Void
- TEC 21.053 Presentation and Recording of Certificate
- TEC 21.057 Parental Notification

**Corresponding Board Policies Requiring Revision:**

- DBA(legal)
- DBA(local)
- DK(legal)
- DK(local)
- DK(exhibit)

**Rationale Exemption:**

The current certification requirements inhibit the District's ability to hire professionals with industry experience to teach CTE and STEM courses, native speakers with qualified experience, and all other hard to fill areas. In order to provide more students the opportunity to take such courses and obtain professional certifications, the District seeks to establish its own local qualification requirements for such individuals in lieu of the requirements set forth in law.

Currently, a certified teacher cannot be hired for a position or be assigned to a subject outside his or her certification, limiting the District's ability to effectively utilize personnel to ensure quality instruction in all areas.

**Local Innovation or Guidelines:**

Bay City ISD Human Resources Department will submit a written request for approval to fill a teaching position to the Superintendent or designee:

- For an individual with professional or vocational experience who does not possess a traditional teaching certificate, but is highly credentialed as evidenced by a license, degree or experience, to teach a non-core courses such as CTE or hard to fill subject areas such as Math, Science, or Spanish.
- For a certified teacher to teach a subject area out of his or her certified field in grades 5<sup>th</sup>-12<sup>th</sup>.

Candidate Qualification may include a combination of:

- Professional work experience;
- Formal training and education;
- Relevant industry licensure, certification, or registration; and/or
- Any combination of work experience, training and education, or industry credential related to the subject matter he or she will be teacher.

The written request will outline the reason for the request and it will document the credentials possessed by the recommended teacher which qualify him/her to teach the subject. In addition, the written request must be submitted the Superintendent or designee for approval prior to employing them as a teacher.

## Innovation: SCHOOL CALENDAR

### Current Challenges:

- **Inability to create an instructional calendar that meets the instructional needs of our students**
- **Semesters not balanced**
- **Students cannot start before the 4<sup>th</sup> Monday in August**
- **Current calendar options are restrictive**

### TEC Exemptions:

- **TEC 25.0811 First day of Instruction**
- **TEC 25.0812 Last day of Instruction**

### Corresponding Board Policies Requiring Revision:

- **EB(legal)**
- **EB(local)**

### Rationale Exemption:

These Laws restrict flexibility in the design of annual calendars to fit the needs of the school district and community. The flexibility to begin instruction earlier in August will enable the district to develop a calendar that best meets the needs of the students in Bay City ISD. An earlier start date allows a better balance between semesters, more instructional days prior to mandatory testing, and a school end date prior to June. By ending earlier, BCISD can support students who need remediation, as well as students who are entering college or trade school. An earlier school start date allows these students to register for summer classes and attend new student orientation meetings without missing instructional time.

### Local Innovation or Guidelines:

- **An earlier start date for staff and students**
- **A calendar committee comprised of teachers, community, administrators, and parents will be utilized to create a proposed calendar**
- **Recommendation from the calendar committee will be approved by school board**

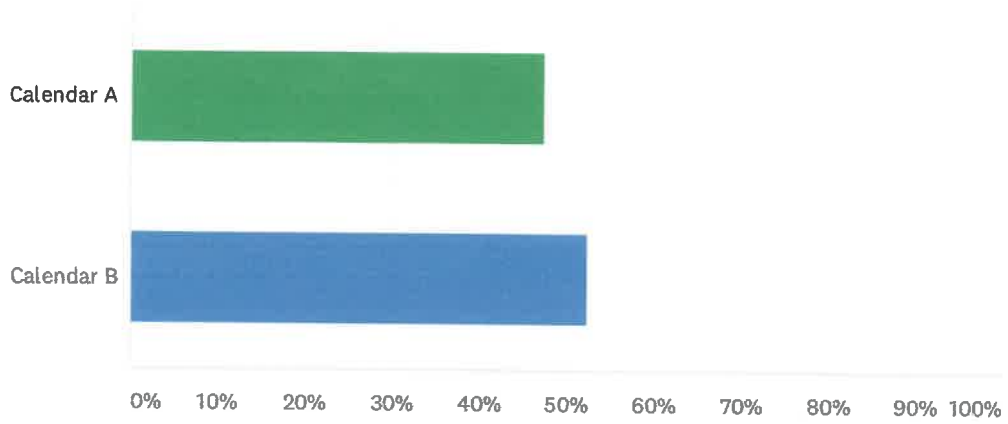


## BAY CITY INDEPENDENT SCHOOL DISTRICT 2020-2021 CALENDAR

JULY 2020							Reporting Periods ( )			JANUARY 2021						
S	M	T	W	Th	F	S	(1st 6 Weeks)	8/20/20-9/25/20	25	S	M	T	W	Th	F	S
			1	2	3	4	(2nd 6 Weeks)	9/28/20-10/30/20	24						1	2
5	6	7	8	9	10	11	(3rd 6 Weeks)	11/2/20-12/18/20	30	3	4	5	(6	7	8	9
12	13	14	15	16	17	18	<b>First Semester 79 days</b>			10	11	12	13	14	15	16
19	20	21	22	23	24	25	(4th 6 Weeks)	1/6/21-2/19/21	31	17	18	19	20	21	22	23
26	27	28	29	30	31		(5th 6 Weeks)	2/22/21-4/9/21	33	24	25	26	27	28	29	30
							(6th 6 Weeks)	4/13/21-5/27/21	33	31						
							<b>Second Semester 97 days</b>			FEBRUARY 2021						
AUGUST 2020										S	M	T	W	Th	F	S
S	M	T	W	Th	F	S					1	2	3	4	5	6
						1				7	8	9	10	11	12	13
2	3	4	5	6	7	8				14	15	16	17	18	19	20
9	10	11	12	13	14	15				21	(22	23	24	25	26	27
16	17	18	19	(20)	21	22				28						
23	24	25	26	27	28	29				MARCH 2021						
30	31									S	M	T	W	Th	F	S
											1	2	3	4	5	6
										7	8	9	10	11	12	13
										14	15	16	17	18	19	20
										21	22	23	24	25	26	27
										28	29	30	31			
SEPTEMBER 2020							School Holidays			APRIL 2021						
S	M	T	W	Th	F	S	Labor Day .....September 7, 2020			S	M	T	W	Th	F	S
		1	2	3	4	5	Thanksgiving .....November 23-27, 2020				1	2	3	4	5	6
6	7	8	9	10	11	12	Christmas.....Dec 21-Jan 1, 2021			7	8	9	10	11	12	13
13	14	15	16	17	18	19	Martin Luther King.....January 18, 2021			14	15	16	17	18	19	20
20	21	22	23	24	25	26	Spring Break..... March 15-19, 2021			21	22	23	24	25	26	27
27	(28	29	30				Easter ..... April 2, 2021			28	29	30	31			
							Graduation.....May 28, 2021			MAY 2021						
							Memorial Day.....May 31, 2021			S	M	T	W	Th	F	S
														1	2	3
							Inclement Weather Day			4	5	6	7	8	9	10
							TBD if Needed			11	12	(13	14	15	16	17
										18	19	20	21	22	23	24
							STAFF DEVELOPMENT/STUDENT HOLIDAY			25	26	27	28	29	30	
							TEACHER WORKDAYS			JUNE 2021						
							SCHOOL HOLIDAY			S	M	T	W	Th	F	S
							STAAR TESTING DAYS									1
							EARLY RELEASE			2	3	4	5	6	7	8
							11/20/20, 12/18/20, 5/27/21			9	10	11	12	13	14	15
										16	17	18	19	20	21	22
							School Day Schedule			23	24	25	26	(27)	28	29
							BCHS 7:30am-3:00pm			30	31					
							BCJH 7:40am-3:10pm			JUNE 2021						
							Cherry 7:45am-3:15pm			S	M	T	W	Th	F	S
							Holmes 8:00am-3:30pm					1	2	3	4	5
							Roberts 8:10am-3:40pm			6	7	8	9	10	11	12
OCTOBER 2020										13	14	15	16	17	18	19
S	M	T	W	Th	F	S				20	21	22	23	24	25	26
				1	2	3				27	28	29	30			
4	5	6	7	8	9	10				DECEMBER 2020						
11	12	13	14	15	16	17	S	M	T	W	Th	F	S			
18	19	20	21	22	23	24			1	2	3	4	5			
25	26	27	28	29	30	31	6	7	8	9	10	11	12			
										13	14	15	16	17	18	19
										20	21	22	23	24	25	26
										27	28	29	30	31		

### Q1 Please select one:

Answered: 453 Skipped: 0



**ANSWER CHOICES**

**RESPONSES**

Calendar A	47.46%	215
Calendar B	52.54%	238
TOTAL		453