



Bay City Independent School District

520 7th Street · Bay City, Texas 77414 · (979) 245-5766 · (979) 245-3175

Educational Improvement Council Meeting *October 18, 2016*

Agenda

- I. Welcome
- II. District Celebrations
 - a. Texas Consolidated School Rating Report
 - i. Accountability Ratings
 - ii. Distinctions
 - iii. Community and Student Engagement
- III. Federal Programs Funds Report
- IV. Parent Involvement Conference
- V. Career and Technology Education (CTE)
- VI. District Improvement Plan
 - a. Goals and Objectives
 - b. District Initiatives
 - i. Instructional Coordinator/Coach
 - ii. Blackcat Instructional Center
 - iii. Lead4Ward PD/Learner Centered Instruction
 - iv. Vertical Writing Team
 - v. Balanced Literacy
 - vi. Technology Training
- VII. Targeted Improvement Plan/PBMAS
 - a. Focus Grant – Holmes
 - b. ELL/Bilingual
 - c. Special Education
 - d. CTE

EL	2015	2014	2013	2016	2015	2014	2013	2016	2015	2014	2013	2016	2015	2014	2013	2016	2015	2014	2013	
SUNSHINE AND RAINBOWS	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CHRISTIAN ACADEMY	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
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	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Blank values indicate a rating or distinction designation was not assigned; 'n/a' indicates the rating is not applicable. Note that the Community and Student Engagement ratings were not assigned in 2013.

- indicates the distinction designation was met.
- indicates the distinction designation was evaluated and not met.

Please contact the local school district for clarifications of any discrepancies between this report and local school district websites.

Bay City ISD

Federal Funds Report

2016-2017

Allotted Funds

✓ Title I	\$1,145,891.00
✓ Title II	\$204,770.00
✓ Title III	\$43,600.00
✓ Title VI	\$77,124.00

Activities

- Staff Development in all Core Subjects
- Instructional/ Core Subject Coordinators
- Supplemental instructional activities in Reading/ELA, Writing, Math, Social Studies, and Science
- Technology to assist in core classrooms
- Staff Planning time for data analysis
- Paraprofessionals
- Extended learning time (after school/summer)
- Certifications in Career and Technology Education

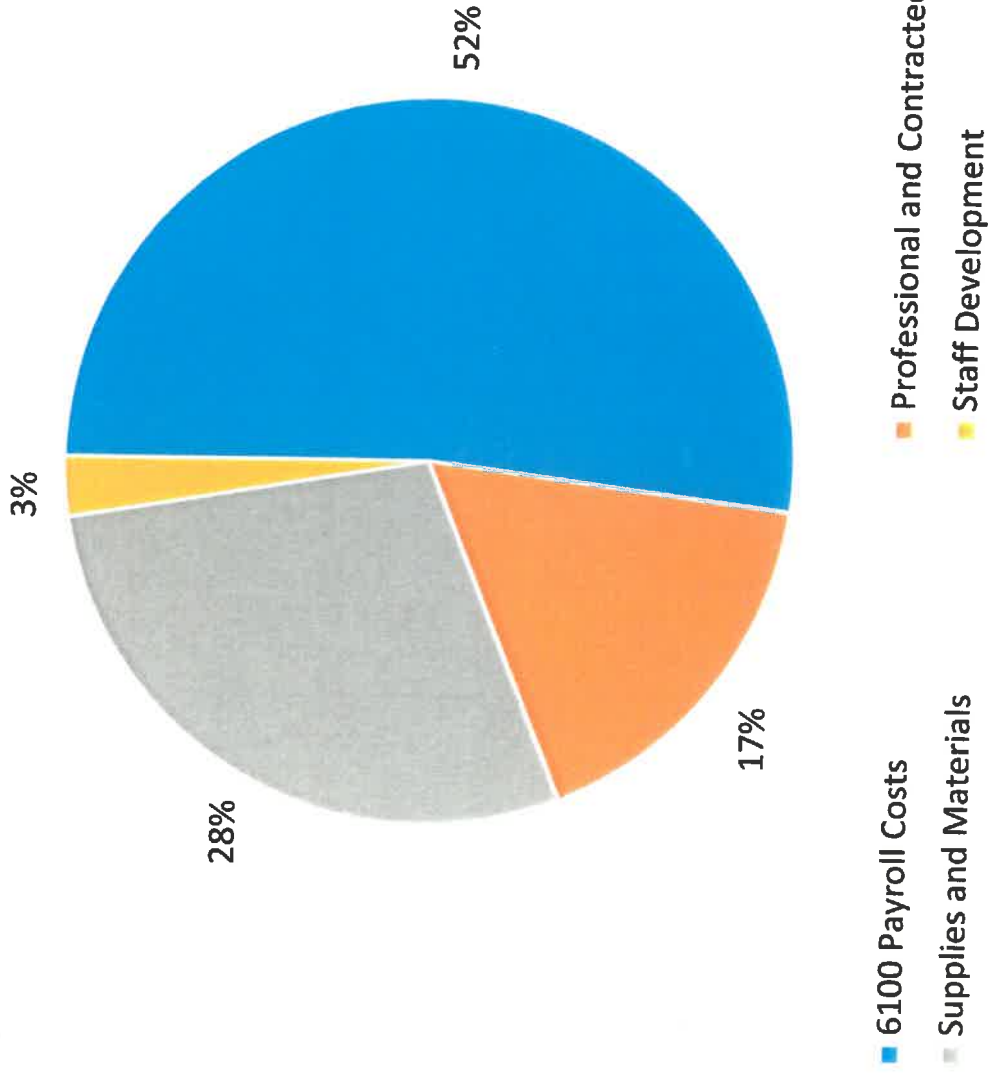
Delivery Methods of the Planned Activities

- Small-Group Instruction
- Computer-Aided Instruction
- Extended Learning Opportunities

Comprehensive Evaluation of Program Includes

- Staff Surveys
- Parent Surveys
- Secondary Student Surveys
- Reports on Programs and Student Achievement

Title I 2015-2016



2016 REGION 3 PARENTAL INVOLVEMENT CONFERENCE

"Families And Schools Together"

Victoria College Emerging Technology Center

7403 Lone Tree Road
(Across from Caterpillar)



November 2, 2016
9:00 a.m. - 2:30 p.m.
(Sign-in begins at 8:30 a.m.)



REGISTER NOW!

Workshop #104360

Fee: \$25.00 (includes catered lunch)

Registration deadline is Wednesday, October 26, 2016

Featured Speaker: Jimmy Cabrera

Jimmy Cabrera is a dynamic speaker, riveting his audience's attention with his unique blend of motivation and education. He draws from his personal experiences of rejection and prejudice to relate how the past and forgiveness can turn negatives to POSITIVES to ensure success for parents and their children. Each attendee will receive a copy of his book "What's In Your Backpack?"

Region 3 ESC Contacts

Dina Tollefson
Linda Easterling
Beverly Wyatt
Nez Paniagua (Spanish)
(361-573-0731)



REGION 3

PRODUCTS SERVICES SOLUTIONS

NONDISCRIMINATION NOTICE:

Region 3 ESC does not discriminate against any person on the basis of race, color, national origin, gender, sexual orientation, disability, or age for admission, treatment, or participation in its educational programs, services and activities, or employment.



Career and Technical Education

Fact Sheet

Bay City High School

2016-2017

- **57 different CTE courses offered within 13 different Career Clusters**
- **7 Articulated CTE Courses with Wharton County Junior College**
 - Accounting I
 - Introduction to Engineering Design
 - Architectural Design
 - Engineering Design and Presentation
 - Child Development
 - Business Information Management
 - Welding
- **Certifications offered**
 - Cosmetology – Human Services
 - OSHA & Career Safe – Construction/Career Prep
 - CPR, Pharmacy Technician, Certified Nurse Aide– Health Science
 - Welding - Manufacturing
 - Microsoft Office Work (MOS) – Business Management
 - ServSafe - Culinary
- **Practicum in Health Science Cluster with job shadowing at the following:**
 - Hospital
 - Dental Offices
 - Veterinarian Office
 - Rehabilitation/Nursing Home
 - Medical Clinics
- **Career Preparation Course with jobs at local businesses**
- **Services offered to the public**
 - Minor auto repairs (bwagnon@bcblackcats.net)
 - Floral arrangements (smcdonald@bcblackcats.net)
 - Cosmetology services (lavarez@bcblackcats.net)
- **90% of our high school students participated in a CTE course**

Bay City ISD

Certifications Obtained

Certifications	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
Cosmetology	0	1	1	2				
Pharm. Tech.	6	1	N/A	N/A				
CNA	N/A	0	2	2				
Career Safe	N/A	20	31	19				
OSHA	N/A	95	60	69				
CPR	33	32	29	45				
Welding	9	7	19	12				
Serv Safe	N/A	N/A	8	20				
Manage First	N/A	N/A	0	N/A				
MOS (Master Certification)	N/A	N/A	*5	**11				
Adobe				14				

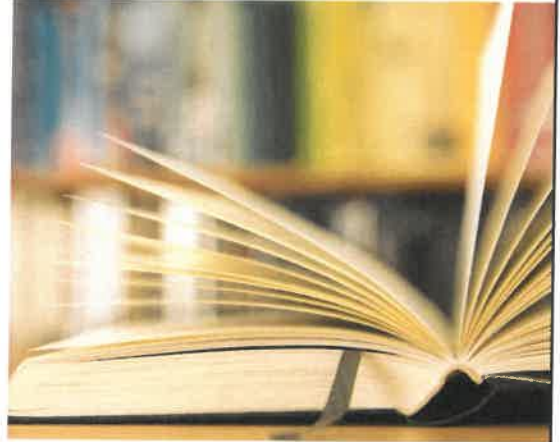
14-15 * 61 students received a combination MOS certifications such as Word, Power Point, Excel, and Access. Cosmetology student followed up with a retest and passed in November 2015.

15-16 ** 119 students received a combination MOS certifications such as Word, Power Point, Excel, and Access



BCISD EDUCATIONAL IMPROVEMENT COUNCIL

Tuesday, October 18, 2016



CELEBRATIONS

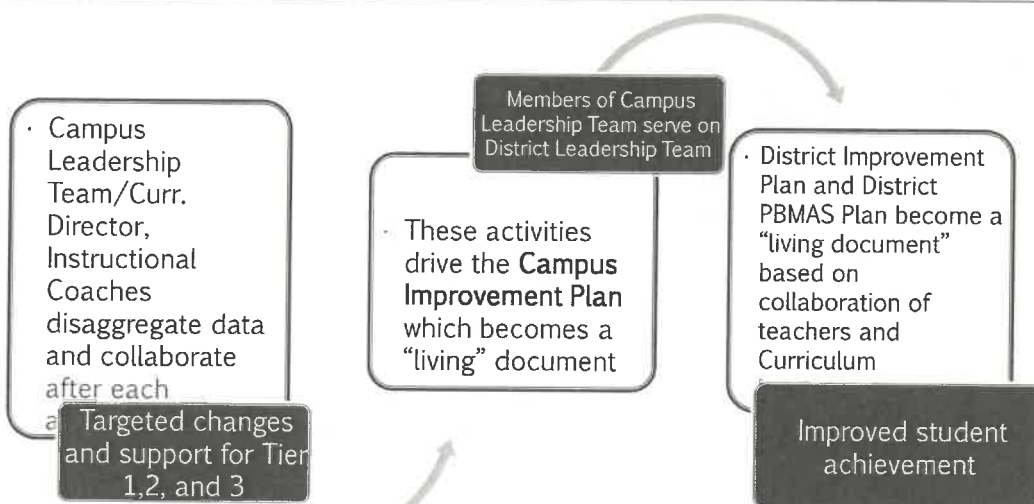
Accountability Ratings
Distinctions
Community and Student Engagement Ratings

Federal Programs, Parent Involvement, and CTE

Mrs. Lisa Volkmer



Effective Collaboration for Meaningful Change

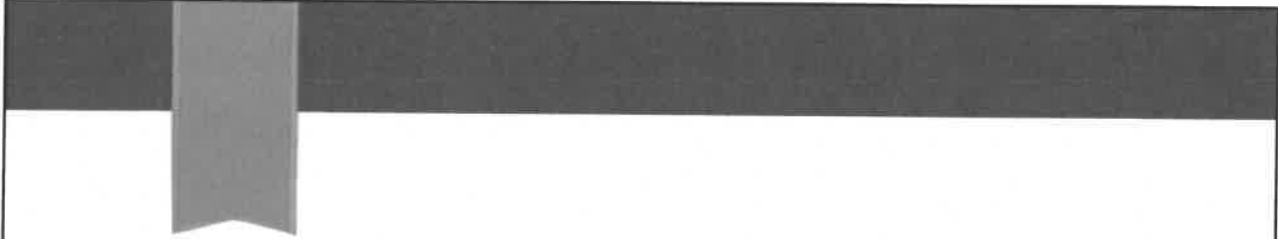


Mission Statement

BCISD shall empower its staff to educate children to be responsible and productive citizens.

#TBW2016.2017

**Class, Integrity and Total Effort = The Blackcat
Way
Instruction is Our Business!**



**BAY CITY ISD
DISTRICT
IMPROVEMENT PLAN**

2016-17 Goals/Performance Objectives/Strategies



Bay City ISD will provide quality teaching and rigorous learning in academic and vocational areas with an emphasis on mastery of Reading, Writing, Mathematics Social Studies and Science

All Students will meet or exceed mastery standards on required TEA state assessments and will meet or exceed Region and State passing rates.

- TEKS Resource System
- Lead4ward Field Guides
- DMAC Data Disaggregation
- TPRI/TEMI/STAR Renaissance Rdng/Math
- Accelerated Reader
- Lexia
- Intervention Period/tutorials/block classes
- Community tutorials
- ELL Summer Academy
- ELL/SPED- Hand scheduling
- ESL Reading Smart
- Technology resources/support

All Students participating in SAT/ACT testing will achieve TEA performance criteria

- BCHS – SAT test site
- Bay City Scholar program
- PSAT – all sophomores
- Pre-AP, AP, Dual Credit Courses
- Pre-AP/AP teachers to College Board workshops and conference
- AVID program 6th-12th grade

The District's completion rate will be 95% or above.

- Alternative Center for Education – credit recovery – Odysseyware program
- PEP program
- College Readiness class for Drop-Out Prevention at BCBS
- Optional Flexible School Year Program - BCBS

The District's attendance Rate will meet or exceed 96% or above.

- Truant Officer
- Motivational activities/incentives
 - Pudding with the Principal
 - Donuts with Dodd
 - Hallway Banners
 - Business partnerships for incentives

Bay City ISD will provide a safe and disciplined environment which is conducive to learning.

BCISD will improve disciplinary climate and safety of school district by reducing number of referrals by 5%

- Crisis Management Plans on all campuses
- Caputring Kids Hearts Initiative
- Character Education on all campuses
- Texas Behavior Support Initiative
- Procedures for Bullying Incidences
- Quick Tips notification system

BCISD will provide safe and orderly work place

- Conflict resolution, anger management and suicide prevention for students
- Safety program for all employees

Bay City ISD will place continued emphasis on providing students with highly qualified teachers and varied ethnic role models

BCISD will continue to recruit highly qualified teachers in order to meet 100% HQ as well as reflect varied ethnic role models

- Develop and promote recruiting process
- Stipends for certification in high needs areas – math, science, Bilingual/ESL
- Sign on incentives in 9-12 Math, Science, Spanish and Elementary Bilingual certifications
- Notify parents in timely manner of non HQ personnel

Bay City ISD will place continued emphasis on providing students with highly qualified teachers and varied ethnic role models

BCISD will support staff development opportunities of all staff members.

- Staff development to attain HQ status
- Region 4 Consultants – Balanced Literacy/Guided Reading
- Region III consultants all content areas
- Staff development for ELL practices, Sheltered Instruction for teachers and administrators
- Flippen Group – Capturing Kids Hearts
- ESL certification training – test
- Leadership Study – Principals and AP's
- Stetson and Associates – Inclusive Practices/Collaborative teaching
- Cultural Diversity Training
- Collaborative Planning Sessions
- Blackcat Instructional Center

Bay City ISD will place continued emphasis on providing students with highly qualified teachers and varied ethnic role models

BCISD will support staff development opportunities of all staff members.

- Instructional Coordinator/Instructional Coach
- Vertical Writing Initiative
- GT Training/Update
- DMAC/OnData Suite
- Technology Integration Training

Bay City ISD will ensure fiscal responsibility by prudent application of all district funds

BCISD will directly link goals to fiscal decisions resulting in effective allocations of resources.

- Develop funding requests based upon goals and priorities of each fiscal entity
- Conduct periodic audits of management and fiscal practices
- Use of Survey Monkey to evaluate programs and processes
- Document Management system – Title I Crate

BCISD will continue to upgrade existing facilities using priority based planning

- Facility visitations
- Facility planning procedures

Bay City ISD will ensure fiscal responsibility by prudent application of all district funds

BCISD will continue to improve competitive salary structures

- Provide benchmarking salaries with comparative districts within region and supplement local funding with federal and state funding
- Establish monitoring system to guard against internal inequities
- Improve communication with community concerning employee salaries

Bay City ISD will provide facilities that will support a positive learning environment for students

BCISD continue to offer opportunities to engage parents, families, communities, and business as partners in schools to promote academic success for all.

- | | |
|---|---------------------------------------|
| ▪ Meet Teacher Night | ▪ Yearly Back to School Publications |
| ▪ Parent Involvement Day | ▪ Facebook Page |
| ▪ Parent Nights/Report Card PickUp's
Region III Conference | ▪ Bay City ISD Curriculum Corner |
| ▪ Parent/Student Orientations | ▪ College Career Night |
| ▪ Transition pre-school students to
campuses | ▪ AVID Nights |
| ▪ Parent Portal | ▪ Campus Newsletters |
| | ▪ Ready Rosie PK Program |
| | ▪ Math/Science Connection for Parents |

Future Meetings

- February 9th
- May 16th