

Pride in our classrooms

Respect for our students

Opportunity to make an impact with ALL Students

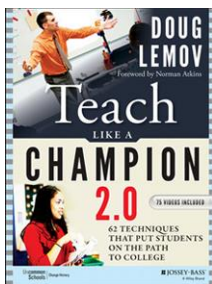
Winning attitude that engages all students in learning

Leading the way to continuously grow as professionals

### Induction Teachers Say:

“I am so thankful to be a part of BCISD. I can’t even imagine there being a better place for me to have started my teaching career.”

“*Teach Like a Champion*” will be a book you receive and we focus on this year throughout the seminars.



# BelieveinBCISD



Bay City ISD  
New Teacher  
Induction Program



## 2019-2020 Seminar Dates

\*\*\*All Teachers with 0 years teaching experience. \*\*\*

The seminars will be located at the Blackcat Instructional Center.

September 21; 8:00 AM-11:30 AM

October 19; 8:00 AM- 11:30 AM

January 25; 8:00 AM – 11:30 AM

February 29; 8:00 AM- 11:30 AM

## Program Purposes/Objectives

- Provide an effective transition into the teaching career for 1<sup>st</sup> year teachers.
- Improve the educational performance of students through improved training, information, and assistance for participating teachers.
- Enable beginning teachers to be effective in teaching students who are culturally, linguistically, and academically diverse.
- Ensure the professional success and retention of new teachers.
- Provide intensive, individualized support and assistance to each participating beginning teacher.
- Ensure an individual induction plan for each participating beginning teacher, based on an ongoing assessment of the development of the beginning teacher.
- Ensure continuous program improvement through ongoing research, development, and evaluation.



## Contact Us:

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## All Teachers New to BCISD

**August 7<sup>th</sup>**

**8:00 AM-11:30 AM K-5<sup>th</sup> Grade**

**12:30 PM-4:00 PM 6<sup>th</sup> -8<sup>th</sup> Grade**

Houghton Mifflin Harcourt Overview for New ELAR Teachers ONLY located at the Blackcat Instructional Center

**August 8<sup>th</sup> & 9<sup>th</sup>; 8:00 AM-4:00 PM**

New Teacher Orientation located at the Blackcat Instructional Center

**August 12<sup>th</sup> & 13<sup>th</sup>; 8:00-5:00 PM**

Capturing Kids Hearts for all new Teachers located at Bay City Civic Center

**September 11<sup>th</sup>; 3 PM-5:00PM**

T-TESS Training for all New Teachers located at the BCISD Board Room