

Bay City ISD
Bachelor Degree
2021-2022 New Hire Guide for
Teachers and Librarians
\$48,200 starting, 1.0% GPI

Years of Experience	New Hire Salary	# of Days
0	\$48,200	187
1	\$48,575	187
2	\$48,975	187
3	\$49,600	187
4	\$50,300	187
5	\$51,200	187
6	\$52,000	187
7	\$52,748	187
8	\$53,738	187
9	\$54,434	187
10	\$55,419	187
11	\$56,361	187
12	\$57,282	187
13	\$58,032	187
14	\$58,878	187
15	\$59,453	187
16	\$60,438	187
17	\$61,213	187
18	\$62,102	187
19	\$62,759	187
20+	\$63,437	187

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.