

Bay City ISD
Bachelor Degree
2020-2021 New Hire Guide for
Teachers and Librarians
\$48,000 starting, 4.0% GPI

Years of Experience	New Hire Salary
0	\$48,000
1	\$48,400
2	\$48,900
3	\$49,500
4	\$50,200
5	\$51,000
6	\$51,800
7	\$52,638
8	\$53,738
9	\$54,434
10	\$55,419
11	\$56,361
12	\$57,282
13	\$58,032
14	\$58,878
15	\$59,434
16	\$60,438
17	\$61,213
18	\$62,102
19	\$62,759
20+	\$63,437

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

